



10 SUMMER TEAM BUILDING IDEAS

Summer is a fantastic time to engage in team building activities that promote collaboration, communication, and create a positive and cohesive work environment. Here are some summer team building ideas that you can consider:

- 1. Outdoor Adventure:** Organize a day of outdoor activities such as hiking, canoeing, zip-lining, or an obstacle course. These activities encourage teamwork, problem-solving, and physical fitness.
- 2. Sports Tournament:** Arrange a friendly sports tournament such as volleyball, soccer, softball, or even a mini-Olympics. Divide employees into teams and encourage healthy competition while fostering teamwork and camaraderie.
- 3. Beach Day:** If you have access to a nearby beach, plan a beach day with fun activities like beach volleyball, sandcastle building contests, and water games. It's a great way to relax, enjoy the sun, and strengthen team bonds.
- 4. Picnic or Barbecue:** Organize a company picnic or barbecue in a park or outdoor setting. Encourage team members to bring their families and create a relaxed and enjoyable atmosphere with food, games, and interactive activities.
- 5. Scavenger Hunt:** Design a scavenger hunt in a local area or even within the office premises. Split employees into teams and provide them with clues and riddles to solve. This activity promotes problem-solving, communication, and collaboration.
- 6. Outdoor Movie Night:** Set up an outdoor movie screening with a projector and a large screen in a park or the company's outdoor space. Select a popular movie and provide popcorn and refreshments. It's a fun and relaxing way for the team to bond.
- 7. Volunteer Together:** Dedicate a day to a community service project, such as cleaning up a park, organizing a charity event, or helping out at a local shelter. Volunteering together fosters a sense of purpose and teamwork while giving back to the community.
- 8. Team Building Workshops:** Bring in professional facilitators to conduct team building workshops or activities, such as ropes courses, trust-building exercises, or problem-solving challenges. These activities promote collaboration, communication, and trust among team members.
- 9. Water Park or Amusement Park Day:** Organize a day trip to a water park or amusement park, allowing team members to enjoy thrilling rides and have fun together. It's a great way to create lasting memories and strengthen team bonds.
- 10. Outdoor Cooking or Barbecue Contest:** Host a cooking or barbecue contest where teams compete to prepare the best dishes. Provide a variety of ingredients, grill stations, and judges. This activity encourages creativity, teamwork, and friendly competition.

Remember to consider the preferences and physical abilities of your team members when selecting activities. The goal is to create an inclusive and enjoyable experience that brings the team together and boosts morale.

7 FINANCING OPTIONS WHEN CASH FLOW IS TIGHT

There are several easy-to-access cash flow solutions that can help individuals and businesses manage their financial needs.

Here are a few options:

1. Business lines of credit:

Many financial institutions offer lines of credit specifically designed for businesses. These credit lines provide access to funds up to a predetermined limit, allowing businesses to withdraw cash as needed and repay it over time.

2. Invoice financing:

This solution is suitable for businesses that invoice their customers but experience delays in receiving payment. Invoice financing companies provide immediate cash advances based on outstanding invoices, helping businesses bridge the gap between invoicing and receiving payment.

3. Merchant cash advances:

Particularly applicable to retail and service-oriented businesses, merchant cash advances offer a lump sum payment in exchange for a percentage of future sales. Repayment is typically made through a fixed percentage of daily credit card or debit card sales.

4. Crowdfunding:

Crowdfunding platforms enable individuals and businesses to raise money by appealing to a large number of people who are willing to contribute small amounts. This approach is commonly used for

creative projects, startups, and charitable causes.

5. Peer-to-peer lending:

Online platforms connect borrowers directly with individual lenders, cutting out traditional financial institutions. Peer-to-peer lending provides access to loans with competitive interest rates, and the application process is usually straightforward.

6. Business credit cards:

Many credit card issuers offer business credit cards that provide a revolving line of credit. These cards can be used to make purchases or withdraw cash, offering flexibility and quick access to funds. However, it's important to manage credit card balances responsibly to avoid high-interest costs.

7. Small Business Administration (SBA) loans:

The SBA offers various loan programs to support small businesses, including lines of credit, working capital loans, and microloans. While the application process can take longer than some other options, SBA loans often come with favorable terms and interest rates.

Remember to carefully assess the terms and conditions, interest rates, repayment terms, and eligibility criteria of any cash flow solution you consider. It's advisable to consult with financial professionals or advisors who can provide guidance tailored to your specific situation.

Created by the IPS Business Owner Success School (BOSS) 



**Guarantee your
liquidity within
8 business hours**